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**360-DEGREE PERFORMANCE REVIEW  
(EMPLOYEE ASSESSMENT OF MANAGER)**

Name:

Manager:

Date:

Please rate your manager in each of the following areas by checking the appropriate box.

1. Gives immediate feedback in all areas of the job. Always gets an answer to a problem.
  - Exceptional
  - Above average
  - Average
  - Needs improvement
  - Unsatisfactory
  
2. Is ready and able to teach you things you do not know or improve areas that are not up to standard.
  - Exceptional
  - Above average
  - Average
  - Needs improvement
  - Unsatisfactory
  
3. Is accessible to you. Always ready to listen to complaints and take action on them.
  - Exceptional
  - Above average
  - Average
  - Needs improvement
  - Unsatisfactory
  
4. Is fair and objective in all dealings with you.
  - Exceptional
  - Above average
  - Average
  - Needs improvement
  - Unsatisfactory



5. Respects confidentiality.
- Exceptional
  - Above average
  - Average
  - Needs improvement
  - Unsatisfactory
6. Is professional in dealings with you and other employees.
- Exceptional
  - Above average
  - Average
  - Needs improvement
  - Unsatisfactory
7. Administrative ability. Required paperwork for your area of operations is completed in a timely and accurate manner.
- Exceptional
  - Above average
  - Average
  - Needs improvement
  - Unsatisfactory
8. Creates a friendly and cooperative atmosphere in the department.
- Exceptional
  - Above average
  - Average
  - Needs improvement
  - Unsatisfactory
9. Enforces all safety rules and regulations on a consistent basis.
- Exceptional
  - Above average
  - Average
  - Needs improvement
  - Unsatisfactory



10. How would you evaluate the overall job performance of your manager?

- Exceptional
- Above average
- Average
- Needs improvement
- Unsatisfactory

**Comment:** Please use this space for comments that might improve your job or that of the manager.